

## **Sec. 01 – Policies, Roles, Responsibilities**

LSM – Lee's Sheet Metal Ltd  
Grande Prairie, AB  
(780) 532-4418

# **Company Safety Policy**

**This company is committed to a strong safety program that protects its staff, its property, the public and public property from losses.**

**GOAL/OBJECTIVE:** To become & remain an injury and accident free workplace. (No adverse effects are felt by the employee at the end of each day or their career.)

EMPLOYEES at every level, including management, are responsible and accountable for the company's overall safety initiatives, as well as to comply with every applicable legislation. Complete and active participation by everyone, every day, in every job is necessary for the safety excellence the company expects. Employees are responsible for following all rules, working safely, and, wherever possible, improving safety measures.

MANAGEMENT supports participation in the program by all employees and provides proper equipment, training and procedures. Management supports co-ordination of safety among all workers on the jobsite. Management supports the Modified Work Program & encourages participation by all employees to ensure injured worker rehabilitation. Management & Supervisors will consistently enforce rules & policies verbally and when required, through discipline.

**Everyone, including Employees, Foremen, Supervisors, Management, Owners, Customers/Public/Visitors, etc. are responsible for their safety as well as those around them.**

**NON-RETALIATION CLAUSE:** Management supports & encourage all employees to participate in our Safety Program, and to re-assure them that they can come forward with any health & safety issues or concerns without fear of reprisal.

\*The safety information in this policy does not take precedence over O.H.& S. Regulations. All employees should be familiar with the O.H.& S. Act and Regulations.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

President/CEO: PETE MERLO

**OUR GOAL IS TO BE AN INJURY AND ACCIDENT FREE WORKPLACE.**

This can only be accomplished through a continuous Safety and loss control effort.